

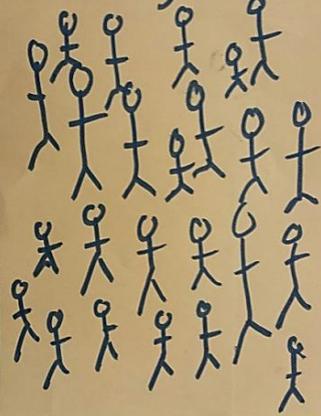
IMAGINE FIRST PARISH SUDBURY UNITARIAN UNIVERSALIST

Out in the world A prosperous, growing community building and sustaining FPS High energy

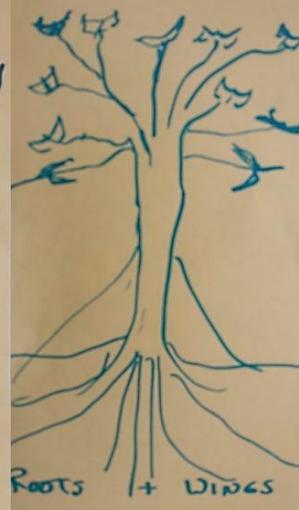
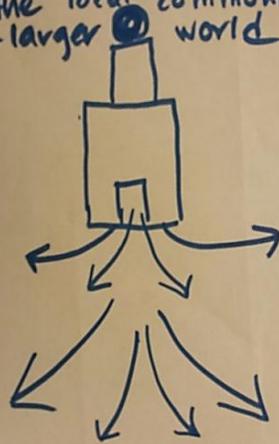
A beacon of meaning A breakthrough congregation with 100 kids in RE

Lots of programs-fewer committees
Giving of ourselves and our assets
Front doors open to the community

FPS is full of people of many ages, who are actively involved



FPS brings ideas, activities, help to the local community + larger world



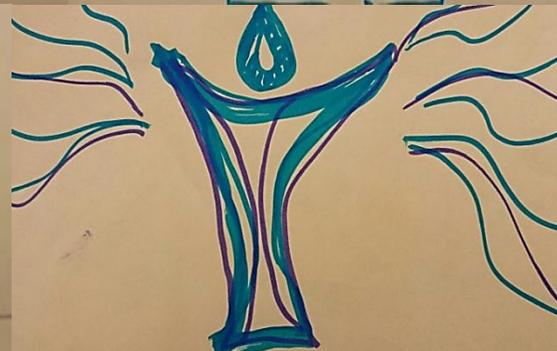
Positive Buzz

YOUNGER

\$ → \$\$



ALL LISTEN SHARE GROW



A crackle of energy in the air-the collective firing of neurons & beating of hearts
A nurturing of kindred spirits Vibrant, diverse, inclusive, kind Lead in community plan for transition to climate changes
Bustling Solar collectors on the south-facing roof Giving of ourselves and our assets Well connected

Happy, fun-filled times that create meaningful lives
We spend more time, money, thought on the future than the past

FIRST PARISH SUDBURY UNITARIAN UNIVERSALIST STRATEGIC PLAN FRAMEWORK

MISSION: We are First Parish of Sudbury, a diverse and welcoming community of spiritual seekers; we strive to learn together and support one another as we celebrate life’s important moments and serve the larger community.

	WELCOME	CONNECT	INSPIRE	SUSTAIN	WORK FOR SOCIAL JUSTICE	
FOR WHOM	ASSUMPTIONS <i>Moving From...</i>		STRATEGIES <i>Through...</i>		OUTCOMES <i>Through...</i>	IMPACT <i>To</i>
<p>Ourselves</p> <p>The Congregation</p> <p>The Local Community</p> <p>The Global Community</p>	<ul style="list-style-type: none"> ▪ FPS calls members and friends to be the change we want to see in the world. ▪ When we harness our collective passion, vision, and knowledge, we are able to achieve more. ▪ Change is an opportunity to engage creatively with the challenges of a dynamic landscape. ▪ FPS values community and develops opportunities for members and friend to make connections. ▪ FPS is a welcoming place for people of all ages. ▪ We care about the world and want to contribute to its well-being. ▪ FPS is committed to working for justice. ▪ FPS strives to create a culture of lifelong religious exploration. ▪ We welcome and support a wide diversity in beliefs, thought and experience in our congregation. ▪ Our diverse beliefs are grounded in one or more of the UU sources. ▪ We believe the UU message and FPS are compelling and want to share them in the larger community. ▪ We need to move beyond a culture of scarcity. We have more capacity for generosity—it is a measure of our commitment and engagement. ▪ We want FPS to be relevant, able to manage change and understand how to use new technologies to optimize our impact. ▪ FPS will thrive with a staff that is well supported. ▪ Data of many types can inform our decision-making processes, provide a means to assess accountability, and help us improve our efforts. ▪ Humor is good and important. 		<ul style="list-style-type: none"> • Provide meaningful worship with a diversity of teachings, music and ritual. • Create an environment where members, friends, and visitors feel part of the whole. • Offer an array of programs and opportunities for members, friends, and the community at large to explore beliefs and social justice. • Offer programs with facilities and curriculum support for children, youth, and young adults to help them find meaning and learn to become good stewards. • Cultivate, train, and support leaders in ministries about which they are passionate. • Maintain a budget that supports FPS strategies and program priorities in accordance with sound accounting principles, and report as scheduled to the Trustees and congregation. • Offer a year-round, multi-year stewardship program that includes cultivation, asks, and appreciation of members, friends, and others interested in FPS and its mission. • Create a culture in which the congregation supports and empowers staff, who are in turn accountable for working with the congregation so FPS can live out its mission. • Provide multiple opportunities utilizing a variety of media to communicate FPS and UU beliefs and actions. • FPS systematically collects useful data of many kinds to learn more about what is and is not working, and uses it to make decisions. 		<ul style="list-style-type: none"> ▪ FPS mission is widely known and understood throughout the congregation and used to inspire engagement and as a guide in making decisions, setting policies and developing programs. ▪ FPS exhibits a welcoming culture where all members of the congregation recognize their responsibility for helping visitors and new members feel at home. ▪ FPS lives out its social justice mission. ▪ FPS sets and supports a budget to achieve congregational goals. ▪ The congregation is viewed as an important community by members and friends. ▪ The congregation is spiritually growing, and open to continuous learning. ▪ Leaders are matched to roles and ministries that they are passionate about. ▪ Staff are paid at the UU standard of fair compensation. ▪ FPS has technological support and adeptness that is appropriate to our needs. ▪ FPS collects data to measure progress and uses it to make decisions, learn and improve its ministries. 	<p>First Parish Sudbury Unitarian Universalist inspires people to lead spiritual lives of purpose, connection and service, thereby positively impacting themselves and the community</p>